

DEBRAGGA / *New York's Butcher*[®]

APPLICATION FOR EMPLOYMENT *

As an equal opportunity employer, DeBragga & Spitler prohibits discrimination in employment based on race, color, religion, creed, sex, national origin, age, disability, marital status, veteran status, sexual orientation, and/or citizenship status. DeBragga & Spitler will provide reasonable assistance or accommodation, if required in the completion of this application form, or other participation in the application and hiring process. Please communicate any such needs to the Debragga & Spitler Human Resources department.

If hired by DeBragga & Spitler you must furnish appropriate documentation establishing identity and employment eligibility in accordance with U.S law within three business days after your date of employment.

PLEASE TYPE OR CLEARLY PRINT ALL INFORMATION

ABOUT YOU

Date

Last Name

First Name

MI

Street Address

City:

State

Zip Code

E-Mail Address

Phone: Home

Cell

Date Available to Work

Desired Position

Desired Earnings

How did you hear about us?

Do you have any relatives or friends who work for Debragga & Spitler?

No

Yes

Who?

Name:

Relationship:

EDUCATION

High School

Graduate? Yes

No

College

Major

Degree

Graduate/Technical/Trade

Degree/Cert.

SPECIAL SKILLS, TRAINING AND QUALIFICATIONS

Please note below special skills, other training and qualifications you possess for consideration in this application:

* This application shall be considered active for a period of time not to exceed one year. If you wish to be considered for employment to Debragga & Spitler beyond this time, you will need to complete a new application.

PREVIOUS EMPLOYMENT

Beginning with your present or most recent job, list your last four employers. PLEASE DO NOT OMIT ANY EMPLOYER.

Present or Last Employer

Address

Telephone

Supervisor

May we contact? Yes

No

Latest Job Title:

Dates Employed From

To

Ending Salary/Per

Reason for Leaving

Next Previous Employer

Address

Telephone

Supervisor

May we contact? Yes

No

Latest Job Title

Dates Employed: From

To

Ending Salary/Per

Reason for Leaving

Next Previous Employer

Address

Telephone

Supervisor

May we contact? Yes

No

Latest Job Title

Dates Employed: From

To

Ending Salary/Per

Reason for Leaving

Next Previous Employer

Address

Telephone

Supervisor

May we contact? Yes

No

Latest Job Title

Dates Employed: From

To

Ending Salary/Per

Reason for Leaving

Do you have a gap in your employment record of six months or more?

NO

YES

If yes, please explain

Are you subject to a non-competition covenant from a current or prior employer?

NO

YES

If yes, please explain

Are you legally eligible to work in the U.S.?

NO

YES

If no, please explain:

REFERENCES

Please provide the names, addresses and phone numbers of three personal references who are not related to you and are not previous employers.

1.

2.

3.

I certify that the information provided on this application and in any and all forms completed or submitted in connection with my application and/or employment is accurate. I understand that any misrepresentation of facts, significant omissions, failure to disclose information required on this application, or material changes in any information provided that is not reported to the human resources department of DeBragga & Spiltler will disqualify me from further consideration for employment and may result in dismissal if discovered at a later date.

I understand that employment with DeBragga & Spiltler may require that I willingly submit to required drug screening and Post Accident Alcohol Tests and drivers' license verification. I authorize investigation of all statements contained in this application and hereby release from liability or responsibility any person, companies, or institutions supplying such information, and shall hold DeBragga & Spiltler harmless from any liability arising out of decisions made based on that information.

If employed by DeBragga & Spiltler, I will abide by all of DeBragga & Spiltler's policies. I understand that my employment or continued employment is contingent upon receipt of satisfactory references and satisfactory completion of the introductory period that will occur during the first 90 days of my employment at DeBragga & Spiltler.

I further understand and acknowledge that if I am employed at DeBragga & Spiltler, my employment will be "at will," not for a definite term, and can be terminated at any time with or without cause by me or by DeBragga & Spiltler, and that none of DeBragga & Spiltler's policies are, or are intended to be, a contract or guarantee of employment for a definite term.

I agree that all work performed, documented, or developed during my employment at DeBragga & Spiltler is the property of DeBragga & Spiltler and I will not attempt to use said work for any purpose other than to benefit DeBragga & Spiltler. I understand that all records and documents at DeBragga & Spiltler, including copies, are the property of DeBragga & Spiltler, and may only be taken upon authorization from DeBragga & Spiltler.

Applicant Signature: _____ Date: _____